

EIIL European Multi-Company Talent Team Programme 2027-2028

A Masterclass Programme for High-Potential Leaders in Industry

The EIIL brings together top emerging leaders from across Europe to participate in a multi-company talent programme to develop leadership skills and examine the future of the sector.

Your organisation can contribute to shaping the industry's future while developing your next generation of leaders and expanding their network.

What the Programme Is

A multi-company talent development and foresight programme, exploring the future of the chemical industry guided by CEFIC's Molecule Managers Mid-Century Vision. Your nominated talents will work with peers from other organisations to analyse industry futures, build networks, and contribute research insights for senior leaders.

Value Proposition

- Accelerate the development of your high-potential leaders
- Strengthen your organisation's voice in industry foresight discussions
- Gain perspectives from talented peers across Europe
- Signal your commitment to talent development and the future of our industry
- Build capability in innovation, systems thinking, and cross-industry collaboration

Who You Should Nominate

Nominate early career technical professionals (typically 5-10 years of experience) who:

- Demonstrate leadership potential, aspire to more senior leadership positions
- Show curiosity and self-improvement orientation / growth mindset
- Are motivated to contribute to industry-level thinking
- Are capable of representing your organisation in cross-company teams
- Have support from their line manager and/or HR

What Participants Do

Your talent(s) will:

- Join a team of emerging leaders from different companies
- Participate in a selection of workshops from the **EIIL Masterclass workshop programme** and capability-building sessions
- Engage with senior industry stakeholders
- Building on the CEFIC mid-century vision (and similar industry shaping documents), interviews with primary sources, and using workshop-derived leadership skills, **research and develop a scenario and roadmap towards a globally competitive European chemical industry of 2050**.
- Present findings and insights within EIIL and wider industry networks

Programme Logistics

- **Start:** Feb 2027 - **End:** April 2028
- **Commitment:** ~10 workshop days + ~10 project days
- **Fees: €4950** per person
- **Format: 1x1-day highly interactive online workshop; 3x2-day online masterclasses**; 4x1/2-day online conferences; weekly 'lunchtime' online team meetings; 2x1/2-day face to face events.

Nomination Process

To nominate one or two emerging leaders from your organisation contact **secretariat@eiil.net** before **the 18th of December 2026.**
Programme details.

European Institute for Industrial Leadership

Helping our members attract, retain and develop their next generation leaders.
Researching issues they'll face in their workplace of the future.

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